

FILED
Date _____
Time _____
Clerk _____
Comm. Amdt. _____

AMENDMENT NO. _____

Signature of Sponsor

AMEND Senate Bill No. 1441*

House Bill No. 1518

by deleting all language after the enacting clause and by substituting instead the following:

Section 1. Tennessee Code Annotated, Section 8-30-320(a)(1), is amended by adding the following language as a new, appropriately designated item:

() (i) After expiration of the original ninety (90) day notification period if the career employee has not been placed in another career service position with a salary grade equal to or higher than the employee's current salary grade, then the employee shall be entitled to the following extended notification period:

<u>YEARS OF SERVICE</u>	<u>CALENDAR DAYS</u>
Less than 5	30
5 or more but less than 15	60
15 or more	90.

(ii) During the extended notification period, the employee shall be on administrative leave with pay and shall continue to receive his or her regular salary. The employee shall also continue to receive insurance benefits and accrue sick leave and annual leave. At the end of such extended notification period, the employee shall be paid all compensatory and annual leave balances accrued.

(iii) The extended notification period shall expire prematurely if the employee rejects a bump or retreat, or obtains full-time employment, or rejects an offer of a career service position with a salary grade equal to or higher than

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his or her current salary grade in a location previously identified as acceptable by the employee pursuant to Section 8-30-322.

Section 2. Tennessee Code Annotated, Section 8-30-320, is amended by adding the following language as new, appropriately designated subsections:

() Notwithstanding the provisions of any law to the contrary, no reduction-in-force affecting career service positions shall become effective until the governor files with the speaker of the senate and the speaker of the house of representatives a written reduction-in-force plan detailing all anticipated layoffs and abolishment of positions as well as administrative actions that will be undertaken by the governor and the affected department(s) to minimize impairment or disruption of governmental services provided to the public.

() Any career service employee, who receives a no-fault demotion as a result of a reduction-in-force undertaken pursuant to this section, shall continue to be paid his or her regular salary in effect immediately prior to such no-fault demotion.

Section 3. Tennessee Code Annotated, Section 8-30-320(a)(2), is amended by deleting from the third sentence the words "involuntarily transferred" and by substituting instead the word "transferred".

Section 4. This act shall take effect upon becoming a law, the public welfare requiring it.

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